

RESOLUTION 2011-010

A RESOLUTION REPEALING RESOLUTION NO 2011-008 AND AMENDING THE PERCENTAGE OF CITY PAID BENEFITS FOR ELIGIBLE ACTIVE EMPLOYEES, EFFECTIVE SEPTEMBER 1, 2011

WHEREAS, The Governing Body of the City of Paola understands that the use of tobacco products may cause serious health problems, and

WHEREAS, the City's group health insurance premiums can be negatively affected by employees that use tobacco products, and

WHEREAS, the Governing Body of the City of Paola desires to reward employees who abstain from the use of tobacco products,

NOW THEREFORE BE IT RESOLVED by the Governing Body of the City of Paola, that Resolution No 2011-008 is hereby repealed, and

BE IT FURTHER RESOLVED by the Governing Body of the City of Paola, Kansas that the City of Paola shall pay 58% of the monthly premiums for group health insurance for all eligible active employees; and, as a reward, the City of Paola shall pay an additional 20% (78% total) of the monthly premiums for group health insurance for all eligible active employees who are not users of tobacco products, effective September 1, 2011.

PASSED, APPROVED AND ADOPTED this 2nd day of August, 2011.

Artie Stuteville, Mayor

[Seal]

ATTEST:

Daniel G. Droste, City Clerk