

RESOLUTION 2011-008

A RESOLUTION AMENDING THE PERCENTAGE OF CITY PAID BENEFITS FOR ELIGIBLE ACTIVE EMPLOYEES WHO USE TOBACCO PRODUCTS, EFFECTIVE SEPTEMBER 1, 2011

WHEREAS, The Governing Body of the City of Paola understands that the use of tobacco products may cause serious health problems, and

WHEREAS, the City's group health insurance premiums can be negatively affected by employees that use tobacco products, and

NOW THEREFORE BE IT RESOLVED by the governing Body of the City of Paola, Kansas that the City of Paola shall pay 78% of the monthly premiums for group health insurance for all eligible active employees who are not users of tobacco products; and the City of Paola shall pay 48% of the monthly premiums for group health insurance for all eligible active employees who are users of tobacco products, effective September 1, 2011.

PASSED, APPROVED AND ADOPTED this 14th day of June, 2011.

Artie Stuteville, Mayor

[Seal]

ATTEST:

Daniel G. Droste, City Clerk